

Sarova Survivor Challenge

“Effective Experiential Training”

Teambuilding has come a long way. Teams are being pushed to the limit in the new global economy. **Teams are being built and rebuilt faster** than any other time in our history.

Training programs are taking the place of the old teach me, tell me, test me training model the managers of last decade knew and hated. People, teams and companies have to operate at their **full potential** or they will not be able to compete effectively even just to survive.

Terms like comfort zone, out of the box, experiential learning, adventure learning, learn by doing, adventure based training, team learning, change management, change agent, group development, individual development, and so on would be foreign few decades ago but are now part of a corporate revolution that you are not exempt from.

Programs using features like **Challenge Courses and Adventure Courses** have proven to be effective with Train the Trainer programs, Staff Development, In-service Training days, Off-sites, Leadership Development, Corporate Development and Corporate Training of all kinds.

What is Experiential Training?

The latest technology in training and education today, experiential training derives its name from its method. The participants **"experience" the training**. Business training typically focuses on learning through lecture. Although lecture can promote thinking, it rarely encourages the learners to feel. Successful trainers today believe that **learning comes primarily from feeling/doing**.

The exercises of experiential training are challenging, metaphor-based activities that inspire people to take action by changing their behaviors. These action-learning techniques create an emotional tie to the message or metaphor of the exercise that is received with enthusiasm by the participants. But it is in the **debriefing** once the exercise is complete where the **real learning** takes place.

As the participants begin to discover the dynamics of the exercise, they realize it is not just a game. After each exercise, the participants are led through a debriefing session in which they **relate their training experience to their real-world experiences at work**. Did we work together as a team? Who took charge? Why? How did we communicate when we couldn't see? These are just a few of the questions that your teams will ask themselves. Consequently, your people **return to the workplace equipped** with the tools they need to be leaders, risk-takers, and top performers!

Experiential training puts the participants in situations that require them to dig deep. They share these thoughts openly and honestly better than any other training process. **There is**

real power in experiential training. And it requires skilled professionals to deliver it with results. Otherwise, training is just a game and not **learning for Life!**

We take great pride in being a part of the training revolution that has taken the world by storm. The **“Sarovah Survivor Challenge”** is a carefully crafted program that is fluid and flexible enough for trainers and consultants to customize for almost any corporate training need in today’s world.

OUR APPROACH

Our approach is a **comprehensive training methodology**, where the elements of Trust, Team Dynamics, Change Management, Initiative, Health and Safety are interwoven into the program as the teams go through the various activities.

The **“Sarovah Survivor Challenge”** is the only program of its kind that operates within a National Game Reserve in unbelievable proximity to wildlife and unadulterated nature. We believe in a true challenge where experiential learning is done within natural surroundings in a fun and uninhibited manner.

For further details, please contact:

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